

We offer a 5-day course in 'Mentoring and Leadership'.

Below you can find the programme of all 5 days from **26th to 30th of November**.



Price for full programme: 300,000 TSH only Lunch and tea included
Sign up before 20th of November




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<u>The proposed programme</u>	
<p><u>Day 1</u></p> 	<p>Opening and introduction Definition of a mentor Mentor Hi5 Mentoring Skills</p>
Objectives	<p>After this day participants:</p> <ul style="list-style-type: none"> ❖ Get the opportunity to get to know each other ❖ Know their learning points ❖ Will be introduced to the Jobortunity Hi5 approach ❖ Know about the Hi5 mentor-concept ❖ Are aware of good and bad mentoring ❖ Are aware of their own role in mentoring ❖ Have identified required mentoring skills
<p><u>Day 2</u></p> 	<p>Review of module 1 Communication Active Listening Questioning Feedback</p>
Objectives	<p>After the training participants:</p> <ul style="list-style-type: none"> ❖ Have been introduced to the elements involved in communication ❖ Have practiced the skill of active listening ❖ Have identified different types of questions and their (dis) advantages ❖ Have practiced questioning techniques ❖ And they will: ❖ Know the difference between criticism and feedback ❖ Have practiced giving and receiving feedback

	<ul style="list-style-type: none"> ❖ Be aware of the importance of feedback in improving performance
<p><u>Day 3</u></p> 	<p>Review of module 2 Situational leadership Identifying own style Practising different styles on real life situations</p>
<p>Objectives</p>	<p>After the training participants have:</p> <ul style="list-style-type: none"> ❖ Gained insights in different leadership styles ❖ Have become more aware of your own style of leadership and of what style to use in which situation ❖ Practiced different leadership styles
<p><u>Day 4</u></p> 	<p>Review of module 3 Mentor meetings Developing plans Individual development plans Evaluation and closing</p>
<p>Objectives</p>	<p>After the training participants:</p> <ul style="list-style-type: none"> ❖ Have continued practicing different leadership styles using the mentoring skills ❖ Have been introduced to a planning format to plan activities for departments as well as the planning of the students ❖ Have assessed your own mentoring skills ❖ Have formulated a personal development plan
<p><u>Day 5</u></p> 	<p>Review of experiences with module 1,2,3 & 4 Time to reflection and InterVision Relevant practical exercises</p>
<p>Objectives</p>	<p>After the training participants:</p> <ul style="list-style-type: none"> ❖ Have continued practicing different leadership styles using the mentoring skills ❖ Learned from their own and each other's' experiences ❖ Have an insight in their mentoring skills and areas or improvement ❖ Have input to proceed with their personal development plan