

TRAINING & PROFESSIONAL DEVELOPMENT CENTRE

Transforming the lives of Tanzanian youth.

We train, coach and mentor youth from vulnerable and challenging backgrounds to create professional, confident and employable individuals. Through the Hi5 – 21st Century Skills Training, youth are given an opportunity for a better life.

QUARTERLY REPORT

1 January – 31 May 2023

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Preamble

Dear Friends, Families, and Stakeholders!

Greetings from Jobortunity

Coming and enjoy Jobortunity successful stories in all of our three programs i.e. Training of Youth, Job Matching and Outreach (on the job training) over the past 5 months. Please spare 10 minutes of your time to celebrate with us our achievement.

As, we continue to do our core work which is train, mentor, and coach our youth, and we thank you for all the support and encouragement you have shown us.

Asante and enjoy the report!



Anande Nnko
Managing Director

Vision & Mission Statements



Our **mission** is that disadvantaged youth aged 18 to 25 secure decent employment in companies, feel professionally fulfilled in their working environment and live balanced and meaningful lives. In addition, we contribute to overcome the skills gap between youth (with and without formal education) and companies' employability needs. We provide companies with professional staff to strengthen the service industry in Tanzania.



Our **wider vision** is that these young people can provide a dignified livelihood for themselves, they support their families and impact their communities in a positive and sustainable manner. In order to achieve this, we developed a 5-year strategic plan entailing 7 main goals (2019 – 2024). On 1st September 2019, we embarked on our 11th year as Jobortunity and started the 1st year of the 5-year strategic plan.



- Youth gain new **knowledge** during the Hi5 training and 8 months apprenticeship in a company.
- Youth acquire relevant **skills** during their 8 month apprenticeship.
- Youth achieve the right **attitude** to be successful workers through the Hi5 program.

Strategic Goals

JOBORTUNITY'S STRATEGIC GOALS

1 September 2019 – 31 August 2024

Strategic Goal 1

We run a successful and **recognised in-house Hi5 TOY** (Training of Youth) programme for disadvantaged youth

Strategic Goal 4

We reach **more youth** through expansion of the Hi5 approach in collaboration with partners in the social sector (public and private)

Strategic Goal 2

We have an innovative student/graduate tracking and organisation **database system**

Strategic Goal 5

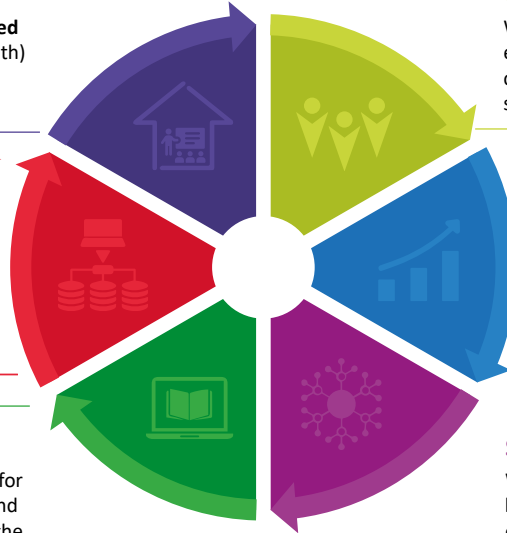
We expand our Hi5 approach towards the for-profit sector to enhance **self-reliance**

Strategic Goal 3

We employ innovative **E-learning** for soft, technical, English language and entrepreneurial skills to enhance the soft skills training program and boost technical skills development

Strategic Goal 6

We run our operations in a **youth hub** shared with like-minded and compatible organisations and companies



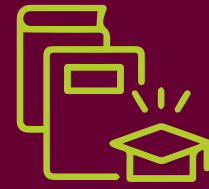
1 Training of youth program



Apprenticeship Program

When we resumed the office in January by hosting Class 2022A and B from apprenticeship and in early March we had 3 classes at once i.e., class 2022A, 2022B and 2023A. This was an exciting opportunity for students to share their experiences and feedback for the partner companies as well as learn new skills to empower them in the challenges that there are facing during the apprenticeship. During the two weeks at the centre, Jobortunity became a fun learning and safe space for youth.





New class

23 January



Last week of January, we welcomed the newest members of the training of youth program. From last November's selection process, we were able to recruit 33 (19 female and 14 male).



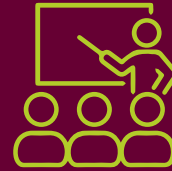
Graduation ceremony

14 April

On April 14th of Class 2022A graduated this is after extensive 4 months in- house trainings, 8 months apprenticeship program to our partner companies in different departments and pay forward project where they were involved in giving back to the communities around such as cleanliness of the environment, training soft skills to younger children to inspire them.



2 Outreach program



Tanzania Specialist

30 Jan – 16 Feb

At the end of January to mid-February, we got an opportunity to train trainers for the Tanzania Specialist team. This gave Jobortunity advantage to train its trainer assistant and building coordinator as well.



Maternity Africa

18 – 27 April

we continue with our collaboration with them as per our agreement which will end in June this year. Maternity Africa management requested soft skills training for its team of 75 staff.



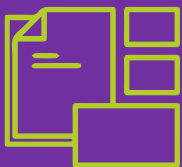
3 E-learning platform development



Hi5 E-learning platform

Beginning of this year, we entered a partnership with Wise 360 to advance our E-learning Platform. At the moment, this project is sponsored by Segal Family Foundation, Steel Blue, and New Zealand High Commissioner. Jobortunity is working closely with Panta Media and Texto Media.

4 Other important Jobortunity activities



Branding & Marketing Communication

Since November 2022, a team of 3 Jobortunity members have attended Branding and Marketing Communication training with coaching sessions with The **Mighty Ally Institute**. So far, the team learned different concepts such as the theory of change, branding positioning, messaging, and storytelling. This course will bring and advance the marketing strategies of our organization.



5

Other important Jobportunity activities



Partnership to support the training of youth.

We are looking at the best and simple way to partner with other like-minded organizations who support or enhance our mission. In this quarter, we start a discussion with **Somo Africa** to see how we can take advantage of social entrepreneurship and business skills in supporting our youth. Tentatively, we are hoping to put the first trial in session for the 2023B class. Three of our trainers attended their training of trainers.



Asante sana, and until next time – **June 30th 2023!**
